

LEADERSHIP WISDOM: THE RETURN TO FUNDAMENTALS

Overview

- organisational challenges and leadership implications: why wisdom matters more than ever
- the wisdom gap: why demand is rising but supply is falling
- wisdom in action: case studies in leadership folly and wisdom
- wisdom, intelligence, creativity and EQ: the difference

The “Seven Pillars of Wisdom”

- what we know and don’t know: a summary of research findings
- different perspectives on wisdom and recurring themes
- mapping the dynamics of wisdom: seven elements
- review of individual reports: making sense of the results

Setting a Personal Agenda

- moving from surviving to thriving: leadership that flourishes
- incorporating wisdom as a key theme in personal development
- strategies and tactics to build leadership wisdom
- the Leadership Wisdom Directory: on line resource

Wisdom as an Organisational Perspective

- the dynamics of business success and decline; case studies of organisational renewal and derailment
- wisdom in strategic choice and implementation
- conducting a force field analysis: what’s helping and hindering?
- introducing the vocabulary of wisdom
- talent management and succession planning activity: wisdom as a key criterion in leadership progression

Next Steps

- an agenda for personal and organisational development: building momentum
- practicalities: on line assessment and development programmes
- conclusions and final observations